

## **Immigration Policy on Entry for Training**

- For entry for employment, except for low skill labours or domestic helpers, applicants are subject to three main tests: (i) the applicant must have good education background or relevant qualification; (ii) his qualification or experience cannot be readily taken up by the local workforce and (iii) he is offered a remuneration package commensurate with the market rate. These three tests are intended to protect the local workforce.
- In recognition of the different circumstances and to facilitate the business sector to admit trainees, these three tests are all waived for entry for training. Foreign nationals may be admitted to Hong Kong to undergo training to acquire special skills and knowledge not available in their home country/territory for a period not exceeding 12 months. The policy is also applicable to the Mainland residents who are employees or business associates of multi-national enterprise or well-established companies in Hong Kong. If there are justifiable grounds, training periods exceeding 12 months will be exceptionally considered.
- An application for a visa/entry permit for entry for training may be favourably considered if:
  - (i) the bona fides of the applicant (trainee) and the training company (sponsor) are satisfied;
  - (ii) there is a contract between the training company and the applicant;
  - (iii) the sponsor guarantees in writing the maintenance and return of the trainee to country/place of origin and that the trainee will receive training in the sponsor's premises until the end of the agreed period;
  - (iv) the sponsor is capable of providing the proposed training; and
  - (v) the proposed duration and content of the training programme are justifiable.
- As regards the academic qualification of the applicants, there is no specific qualification requirement imposed on entry for training.